

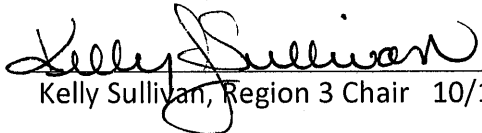
Agreement between the Superior Courts of California – Region 3 and the California Federation of Interpreters Local 39000 TNG-CWA to Extend the Current Memorandum of Understanding (February 1, 2020 – January 31, 2023)

Effective Date: First Full Pay Period in November 2022

To continue the harmonious labor relationship presently enjoyed in Region 3, the Union and the Superior Courts of California – Region 3 “(Region 3”) agree to extend the current Memorandum of Understanding for an additional two (2) years under the following conditions:

1. There shall be no changes to the MOU and the VRI Agreement between the Region and Union, except for Article 7 – Compensation and Article 21 – Term;
2. Effective the first full pay period in November of 2022, the hourly wages provided in Article 7, paragraph c of the MOU shall be increased by 4% ;
3. Effective one year after the first wage increase agreed to in this extension, the hourly rates shall be increased by an additional 2%;
4. The term of the MOU under Article 21.01 is extended to January 31, 2025.

For the Region

  
Date  
Kelly Sullivan, Region 3 Chair 10/18/22

\_\_\_\_\_  
Date

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Date


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Date

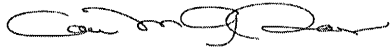
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Date

For the Union,

  
Date  
10/18/2022  
Eduard Haullin, R3 Bargaining Committee

  
Date  
10/18/2022  
Joey Tobin, R3 Bargaining Committee

  
Date  
10/18/2022  
Rosa Trevizo, R3 Bargaining Committee

  
Date  
10/18/2022  
Carmen Ramos, R3 Bargaining Committee,  
Secretary-Treasurer, CFI Local 39000

  
Date  
10/18/2022  
Tyler Nguyen, R3 Delegate CFI Local 39000